

## COST ACCOUNTANT

QA1 Precision Products, Inc. is a high performance parts manufacturer with over 15 years of successful experience in its field. QA1 manufactures shock absorbers, rod end bearings, and related products for the high performance automotive aftermarket including racing and street performance, the off-road recreational vehicle market, and a wide variety of specialized industrial markets.

QA1 is seeking a Cost Accountant whose responsibilities will include:

- Planning, studying and collecting data to determine costs of business activity including such items as raw material purchases, inventory and labor.
- Analyzing changes in product design, raw materials, manufacturing methods or services provided to determine effects on cost.
- Analyzing actual manufacturing costs and preparing periodic reports comparing standard costs to actual production costs.
- Recording cost information for use in controlling expenditures.
- Making estimates of new and proposed product costs.
- Providing management with reports specifying and comparing factors affecting prices and profitability of products or services.
- Maintaining the JDE/Oracle cost accounting system.
- Assisting in month end close of the General Ledger.
- Monitoring cycle counting and preparing cycle count reporting.
- Reconciling finished goods inventories.

Key qualifications include:

- BA/BS in Accounting
- Minimum of 5 years of Cost Accounting in a manufacturing environment
- Minimum 2 years experience in and a strong understanding of all aspects of accounting (e.g. A/P, A/R, Inventory)
- Strong understanding of standard costing and excellent analytical skills.
- Must be computer literate over a range of systems and software products. JDE experience a strong plus. Working knowledge of Microsoft Office products (Word, Excel, Outlook, PowerPoint) required.
- 〈 APICS or CPA certification preferable, but not required.
- Experience working with engineering and manufacturing personnel on development and analysis of cost standards.
- Ability to accurately prepare daily, weekly, monthly, quarterly and annual reports.
- Ability to read and interpret blueprints preferred.

Innovative, professional and friendly work environment. Benefits package includes:

- 〈 Medical insurance
- 〈 Dental insurance
- 〈 Life and accidental death & dismemberment insurance
- 〈 Long-term disability insurance
- 〈 Flexible spending accounts
- 〈 401(k) plan with matching & profit sharing contributions
- 〈 Holidays and paid personal time off
- 〈 Tuition reimbursement

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No phone calls from candidates or contract houses, please. EOE.

Please send your resume and salary requirements to:

**QA1 Precision Products, Inc.**  
**Attn: Human Resources – Cost Acct**  
**21730 Hanover Ave.**  
**Lakeville, MN 55044**  
**Fax: 952-985-5252**  
**E-mail: [cjking@QA1.net](mailto:cjking@QA1.net)**